



City and County of San
Francisco
London Breed
Mayor

San Francisco Department of Public Health



Southeast Child/Family Therapy Center
Kuumba Healing Project

Kuumba Healing Project Community Fellow (CF) Job Description

The **Kuumba Healing Project Community Fellow (CF)** will provide comprehensive peer informed support services to children and families of Black/African descent. The Fellows provide recovery-oriented and resiliency-focused services for youth managing behavioral health challenges, as well as possible to the parents, family members, and caregivers that support them. **Kuumba Community Fellows (CF)** provide evidence-based practices and serve as role models to inspire hope, demonstrate a life of recovery and resiliency, and encourage authentic advocacy to the children and families of Black/African Descent living in the Southeast area of San Francisco.

Under the supervision of Kuumba Healing Project's Clinical Supervisor - The Kuumba Community Fellow will function as a part of a multidisciplinary behavioral health team. The Kuumba Healing Project is an innovative care model supported by professionals and specialists throughout SFDPH/ SECFTC.

Essential Functions:

- Assist clients with symptom management and recovery by modeling wellness, personal responsibility, self-advocacy, and hopefulness through the sharing of his or her story, in the process role modeling how the needs of individuals can be met.
- Facilitate client access to information, including formal and informal support systems, psychoeducation, workshops & print information.
- Teach clients self-advocacy skills
- Assist, model, and support clients regarding activities of daily living, vocational skills, housing access, maintaining financial supports, and building support networks
- Assist clients in obtaining medications through prescriptions assistance programs and other means.
- Work with other members of the Multidisciplinary team to assess and address the needs of the clients and family.
- Help other providers to better understand and empathize with each client's unique experience and perceptions
- Make appropriate referrals to health and social service agencies. Referrals may include application assistance and client advocacy within and external to organization.
- Assist in the development and co-facilitation of support groups, social and recreational activities and provide other opportunities to practice social skills, as needed (training will be provided).
- Participate in Community Health fairs and other Health Education activities in community.
- Collect data and write brief reports to meet evaluation needs of the program.
- Function as a primary point of contact for some clients, as indicate

Knowledge, Skills, and Abilities Required:

- Knowledge of or a willingness to learn about of available community health services and resources.
- Strong organizational and interpersonal skills
- Ability to work in a team setting.

- Ability to maintain confidentiality of all behavioral, medical, financial, & legal information
- Knowledge of relevant laws, and basic regulations and policies regarding social service provision, reporting requirements, data practices and client rights.
- Knowledge of and sensitivity to cultural differences and special needs of various marginalized groups; specifically related to children, youth, and families of African descent.
- Ability to consult with other providers regarding these differences and other issues.
- Knowledge of community resources including functions of other social service agencies.
- Basic knowledge of vulnerable children and adult laws and similar rules and regulations.
- Knowledge of peer recovery philosophy and practice as it applies to those adults with mental health challenges.
- Ability to prioritize work.
- Ability to develop and maintain effective professional work relationships and therapeutic relationships with clients.
- Ability to complete work assignments accurately and in a timely manner
- Ability to communicate effectively, both orally and in writing.
- Ability to handle difficult situations involving clients and families or others in a professional manner

Qualifications:

- High school diploma or equivalent
- Submit Background check.
- Experience providing direct services to the community of African descent.
- Experience working with children and families preferred
- Experience with navigation of local medical and social support systems preferred

Professional Requirements:

- Adhere to dress code, appearance is neat and clean.
- Always maintain patient confidentiality.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Always represent the organization in a positive and professional manner.
- Comply with all organizational policies and standards regarding ethical business practices.
- Attend regular staff meetings and in-services.
 - Collect data and write brief reports to meet evaluation needs of the program.
- Participate in annual trainings, continuing education, and certification programs.

Supervision:

The Kuumba Community Fellow will receive clinical supervision from licensed professional clinicians. This Fellowship requires empathy, culture & gender sensitivity. Supervision and Training will be provided in these and other areas.

Additional Information:

Application Opening: Current / Active

Application Deadline: Until positions are filled.

Compensation: 52 weeks / 24 hrs. per week @ \$24.00 per hour (\$29,952.00) & Healthcare benefits